



Union Européenne des Médecins Spécialistes - UEMS
European Accreditation Council for Continuing Medical Education - EACCME

CME-CPD IN EUROPE and TRENDS FOR THE FUTURE

Edwin Borman
UEMS Secretary General



Declaration of potential conflict of interest

Edwin Borman

Medical Director and Consultant Anaesthetist (paid)
Shrewsbury & Telford Hospital NHS Trust, Shropshire, UK

Educational Consultancy (paid)
Wentz-Miller and Associates
Individual consultancy work

Medicopolitical representative
Secretary General, European Union of Medical Specialists (UEMS)
British Medical Association (BMA)



Outline

I. CME-CPD in Europe: where are we now?

- requirements
- length of CME-CPD cycle
- sanctions
- Responsible Authority
- CME activities recognised in European countries

II. International trends

- UEMS policies and publications
- the Political context
- the Economic context

III. Creating the Future

- the EACCME®
- ... and you?



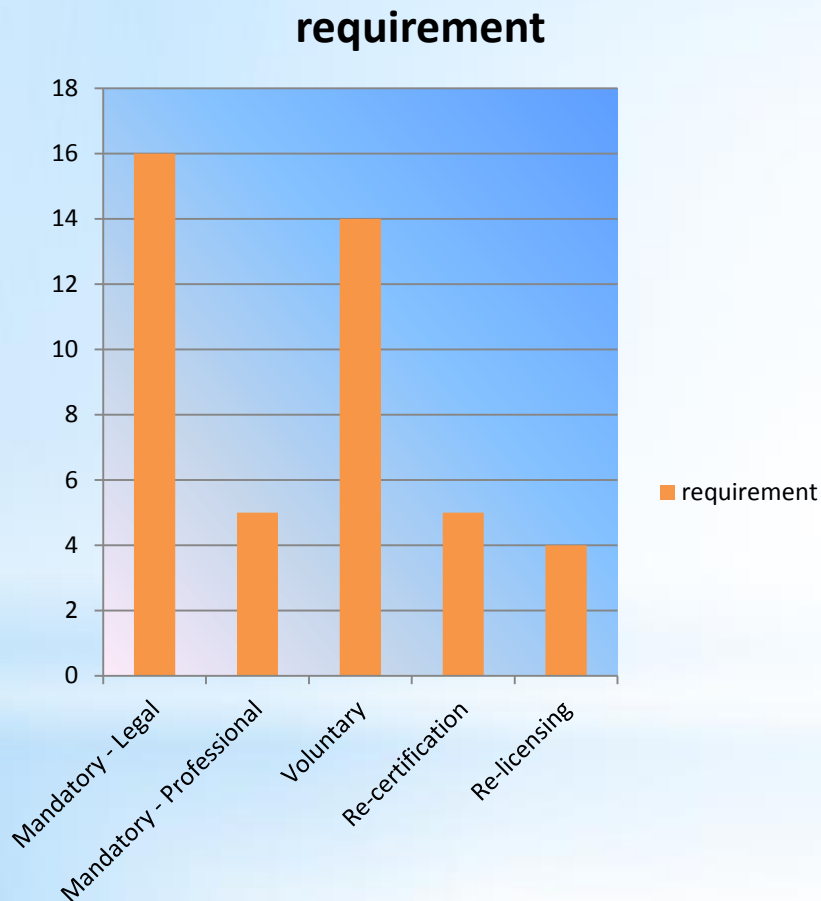
I. CME-CPD in Europe: where are we now?

*“If you think that education is expensive,
you should consider ignorance.”*

Socrates



Requirements



- **Mandatory Legal**

Austria, Czech Republic, France, Germany, Greece, Hungary, Ireland, Italy, Netherlands, Norway, Poland, Romania, Slovakia, Slovenia, Croatia, Switzerland

- **Mandatory – Professional**

Germany, Italy, Netherlands, Switzerland, United Kingdom

- **Voluntary**

Belgium, Bulgaria, Cyprus, Denmark, Finland, Greece, Iceland, Luxembourg, Malta, Norway, Portugal, Spain, Sweden, Turkey

- **Re-certification**

Croatia, Hungary, Netherlands, Norway, Slovenia

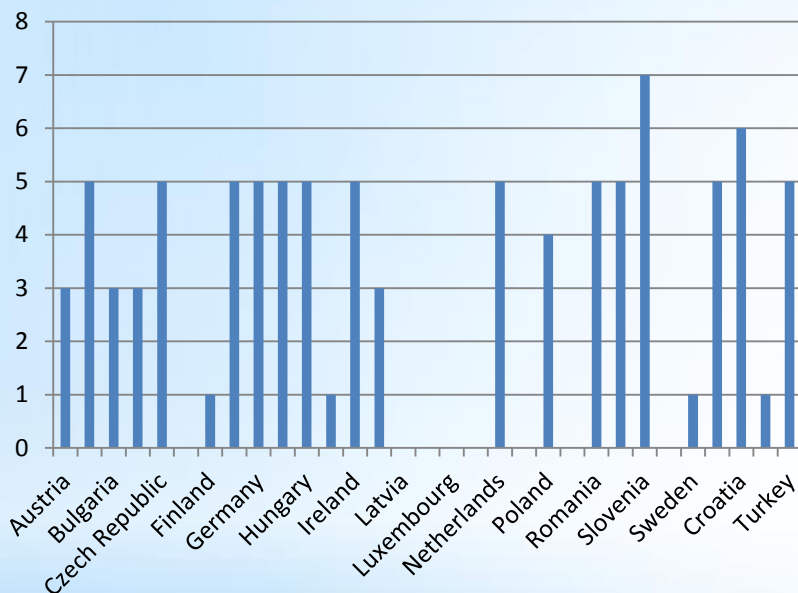
- **Re-licensing**

Croatia, Hungary, Ireland, Netherlands



Length of Cycle

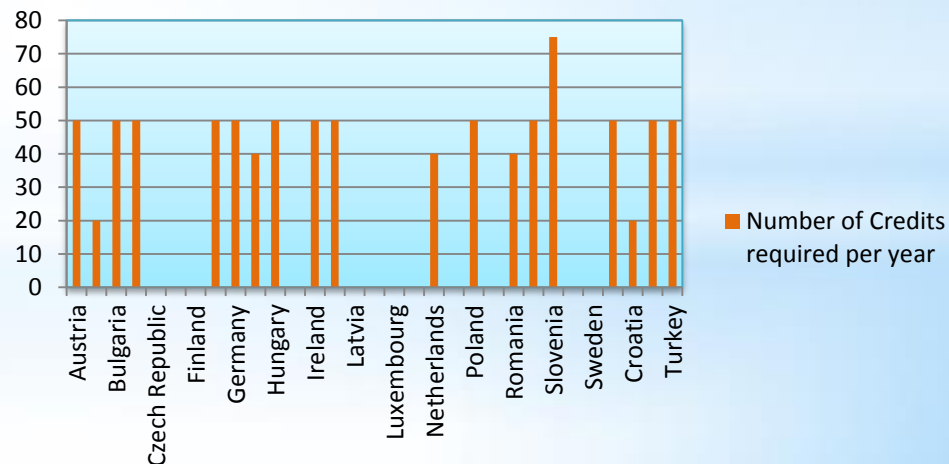
Length of CME cycle



On average, CME cycles last 4 years, during each of which Medical Specialists have to collect an average of 46 credits or have 13 days of CME activities.

■ Length of Cycle (years)

Number of Credits required per year

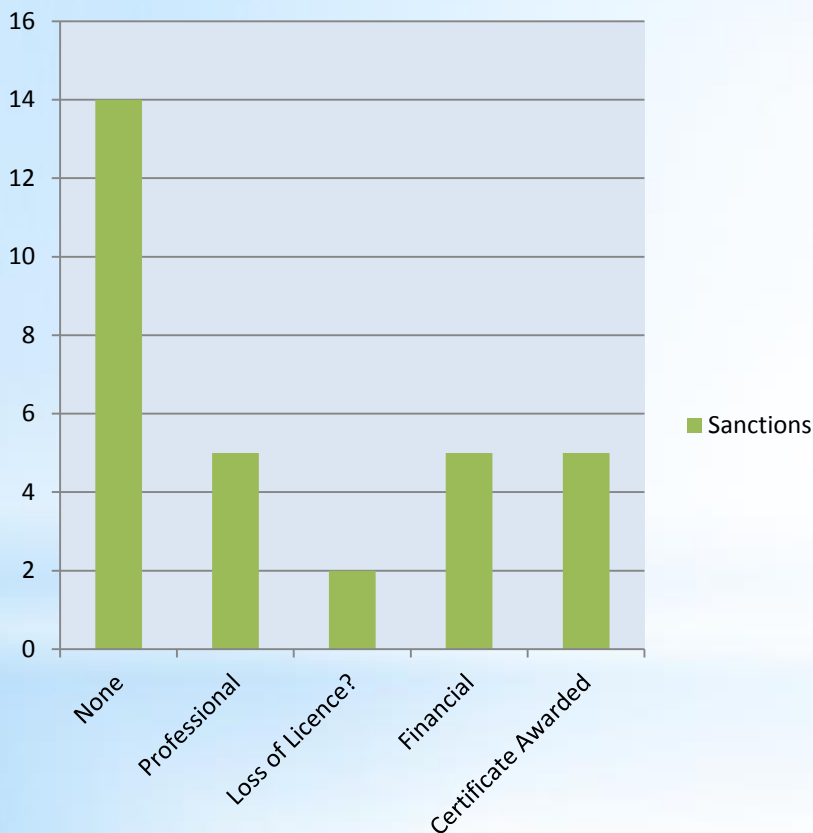


■ Number of Credits required per year



Sanctions

Sanctions



- **None**

Belgium, Bulgaria, Cyprus, Czech Republic, Denmark, Finland, France, Greece, Italy, Luxembourg, Netherlands, Poland, Spain, Sweden

- **Professional**

Hungary, Netherlands, Romania, Slovenia, United Kingdom

- **Loss of Licence**

Germany, Greece

- **Financial**

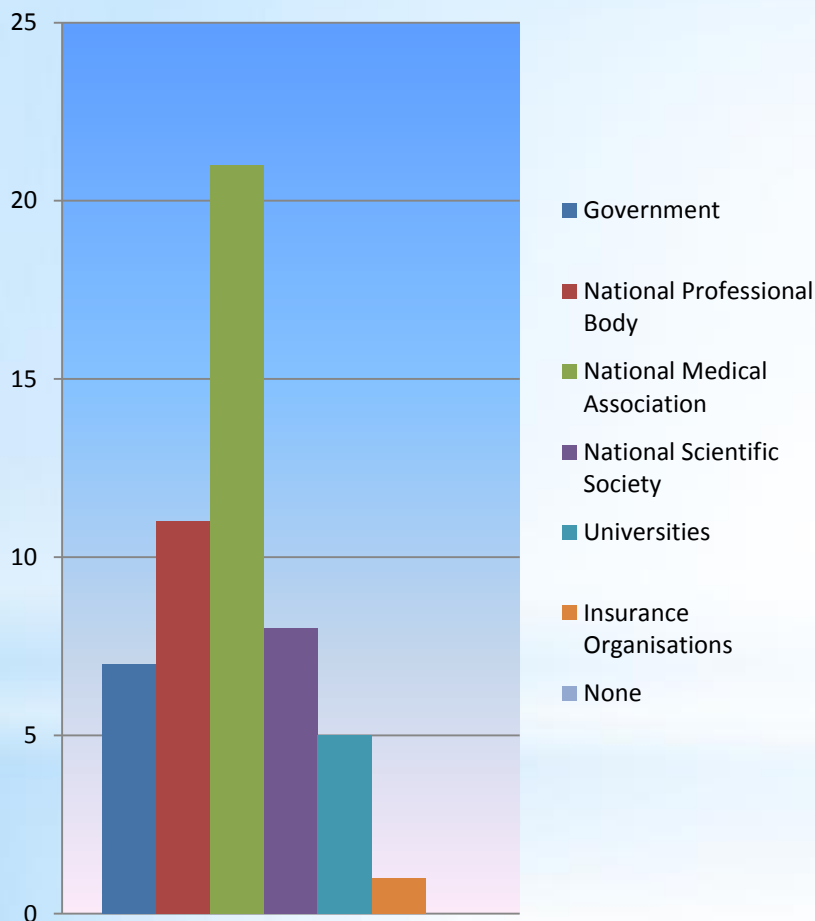
Belgium, Germany, Netherlands, Norway, Switzerland

- **Certificate Awarded**

Austria, Cyprus, Germany, Poland, United Kingdom



Responsible Authority



- **Government**

France, Italy, Netherlands, Poland, Slovakia, Spain, Sweden

- **National Professional Body**

Austria, Croatia, Denmark, Finland, Ireland, Netherlands, Norway, Poland, Slovakia, Spain, Sweden

- **National Medical Association**

Austria, Belgium, Bulgaria, Cyprus, Czech Republic, Denmark, Germany, Greece, Hungary, Iceland, Italy, Luxembourg, Malta, Netherlands, Norway, Romania, Slovakia, Slovenia, Sweden, Switzerland, Turkey

- **National Scientific Society**

Belgium, Cyprus, Denmark, Greece, Netherlands, Slovakia, Sweden, United Kingdom

- **Universities**

Belgium, Greece, Hungary, Poland, Slovakia

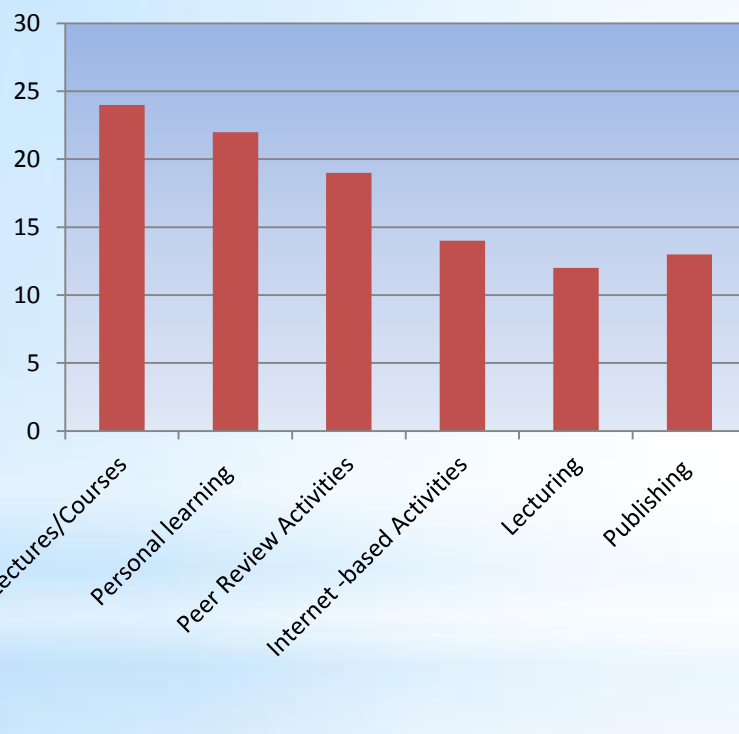
- **Insurance Organisations**

Belgium



Recognised CME Activities

Recognised CME activities



- **Attending Events/Lectures/Courses**

Austria, Belgium, Croatia, Cyprus, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, United Kingdom

- **Personal learning**

Austria, Croatia, Czech Republic, Denmark, Finland, France, Germany, Hungary, Iceland, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, United Kingdom

- **Peer Review Activities**

Austria, Belgium, Croatia, Czech Republic, Denmark, Finland, France, Hungary, Ireland, Italy, Netherlands, Norway, Poland, Slovakia, Slovenia, Spain, Switzerland, Turkey, United Kingdom

- **Internet-based Activities**

Austria, Croatia, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Netherlands, Poland, Turkey, United Kingdom

- **Lecturing**

Austria, Belgium, Croatia, Denmark, France, Germany, Luxembourg, Netherlands, Poland, Slovakia, Turkey, United Kingdom

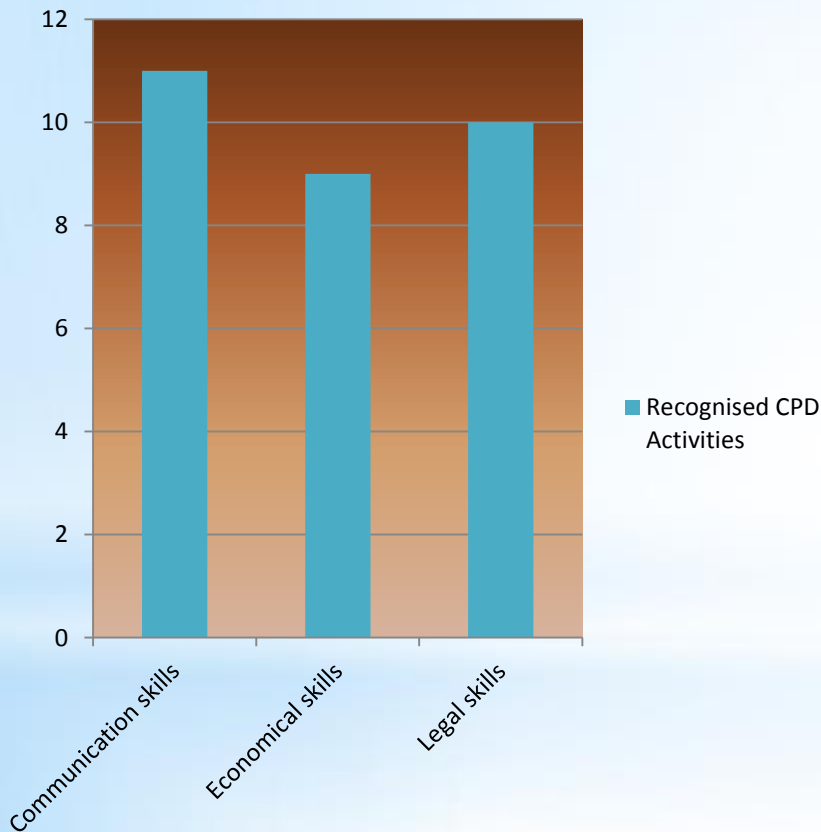
- **Publishing**

Austria, Belgium, Croatia, Denmark, France, Germany, Italy, Luxembourg, Netherlands, Poland, Slovakia, Turkey, United Kingdom



Recognised CPD Activities

Recognised CPD Activities



- **Communication skills**

Austria, Croatia, Denmark, Finland, Germany, Ireland, Netherlands, Poland, Slovenia, Turkey, United Kingdom

- **Economical skills**

Austria, Belgium, Denmark, Finland, Germany, Ireland, Netherlands, Turkey, United Kingdom

- **Legal skills**

Austria, Belgium, Croatia, Denmark, Finland, Germany, Netherlands, Poland, Turkey, United Kingdom



II. International trends



UEMS policies

- CPD contributes to improving the quality of patient care
- CPD is essential for ensuring that medical specialists remain up-to-date with scientific and medical progress
- CPD is a moral and ethical obligation for all doctors
- There is no evidence to support the need for mandatory, rather than voluntary, CPD



UEMS policy and publications

- 1994
 - Charter on CME for Medical Specialists in the European Union
- 2001
 - The Basel Declaration on CPD
- 2004
 - The Declaration on Promoting Good Medical Care
- 2006
 - The Budapest Declaration on Ensuring the Quality of Medical Care
- 2008
 - Criteria for the international accreditation of e-learning materials
- 2012
 - Criteria for the international accreditation of Live Educational Events (LEEs)



Statement on article 22 of PQD (2005/36/EC)

- *It is essential, in order to ensure patient safety and effective practice, to establish a dialogue on continuing professional development (CPD) within the EU for the purpose of optimising Member States' CPD systems.*
- *To achieve this, the EU must establish a network to support harmonisation and co-operation between Member States to:*
 - *exchange information on, and best practice in, CPD*
 - *promote CPD to ensure patient safety and the safe and effective practice of health professionals.*



CME-CPD in European legislation?

- This is the first time that EU legislation has addressed the subject of CPD
- The UEMS welcomes such developments, and the recognition by EU institutions of the importance of CPD



The Economic context and CME-CPD

- The Sunshine Act
 - is casting a very bright light all around the world
- European legislators also are looking, much more closely, at the Healthcare Sector
- Greater transparency
- Greater accountability
- Greater scrutiny



Union Européenne des Médecins Spécialistes - UEMS
European Accreditation Council for Continuing Medical Education - EACCME

III. Creating the Future



The UEMS-EACCME®

- Establishment of the European Accreditation Council for CME (EACCME®) (1999)
 - ECMECs based on the evaluation of CME events
- EACCME Taskforce (2008)
- The accreditation of e-learning materials (2009)
- Revised criteria for accreditation of LEEs (2013)

Mutual recognition agreements with the American and Canadian Accreditation Authorities



The Patient

The Doctor as Learner

Clinical Team – support

Work Environment – culture

Regulatory Bodies – accreditation



Why Accreditation?

Potential impact:

ECMECs

Explicit standards

Enhanced transparency

Demonstrable accountability

Stimulus for improvement



Accreditation – how?

Key Principles:

Fair

defined standards

Relevant

focus on key issues

Discriminant

consistent decision-making

Transparent

Applicants and the EACCME

Specific

for European doctors

Partnership

EACCME, ESABs, UEMS Sections



The future – the profession

- Developing and promoting competence-based training and CME-CPD
- Extending activities accepted for accreditation:
 - lectures, article reviews, enduring materials, examining, MCQ writing...
- Greater harmonisation of the recognition of CPD activities
- Further encouragement for medical specialists to engage in CPD activities and to confirm this



Review

I. CME-CPD in Europe: where are we now?

- Requirements **more mandatory**
- length of CME-CPD cycle **around five years**
- Sanctions **withdrawal of rights**
- Responsible Authority **profession or politicians?**
- CME activities recognised **an ever increasing list!**

II. International trends

- UEMS policies & publications **widespread positive effect**
- the Political context **greater scrutiny**
- the Economic context **greater transparency**

III. Creating the Future

- the EACCME® **all specialities, highly regarded**
- ... and you? **partnership**



Union Européenne des Médecins Spécialistes - UEMS
European Accreditation Council for Continuing Medical Education - EACCME

CME-CPD IN EUROPE and TRENDS FOR THE FUTURE

Edwin Borman
sg@uems.net